

**DAISHINKU
CSR REPORT
2016**

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At Daishinku, we pursue our business activities in a fair and sincere manner to ensure sustainable growth, based on our management philosophy of assuring reliability for all our customers the world over.

We thus aim at generating continued profits, providing service to society, enhancing our corporate value, and contributing to the realization of a sustainable society.



Toward the ultimate in manufacturing

At Daishinku, we have been promoting research and development with an emphasis on imagination and creativity in manufacturing so that the beneficial role that electronics plays in our society can be further expanded. Based on our corporate principle of assuring the highest quality products at the lowest possible cost for the earliest possible delivery, thereby maximizing customer satisfaction, we continue to harness the manufacturing technologies and knowhow that we have cultivated over the years into even greater achievements in the future. In 2014, we opened a training center on the premises of the Tottori Production Div., our leading production base in Japan, to enable personnel to acquire new technical skills, transmit manufacturing knowhow to younger generations, and engage in inter-departmental exchange, collaboration and knowledge sharing.

Furthermore, upholding environmental protection as a key management policy, we have been implementing measures for global environmental conservation in all aspects of our corporate activities, including the development, manufacture and sale of crystal devices. In this respect, our Environmental Vision guides us with its four focal areas: environmentally responsible manufacturing, as manifested in the reduced use and output of environmentally hazardous materials; environmentally responsible non-manufacturing activities, contributing to global warming control and waste reduction; communication of the Group's environment-related contribution to local communities; and environmental management, covering the establishment of intra-Group systems for environmental protection and education for personnel.

Toward the ultimate in human resource development

- human resources as assets -

To continue developing as a truly global corporation, we manage human resources from a perspective of viewing human resources as assets. This approach encompasses, for example, sound management practices and the recruitment and promotion of diverse human resources. Accordingly, we offer an environment in which individual employees can fully demonstrate their capabilities, regardless of their nationality, race, gender or other personal attributes. Our original educational programs encourage them to grow as autonomous and self-sufficient professionals. To spread Daishinku's management principles broadly and deeply among the employees and strengthen ties and communication among the departments and bases, we endeavor to develop human resources that serve as bridges between different divisions of our corporate family.

We also offer a full range of self-development programs that support employees' individual career development. Helping expand employees' sphere of activities through these programs, Daishinku strives to better meet the challenges of the ever changing business environment and market needs.

To our stakeholders

Since the foundation of Daishinku in 1959, we have been endeavoring to offer products that meet the increasingly sophisticated needs of the times under the corporate slogan of "reliable people, reliable products, and a reliable company." We are determined to continue pursuing our activities, including corporate social responsibility (CSR) activities, in order to create new value and contribute to realizing a sustainable society while reinforcing our ties and communication with you, our stakeholders.

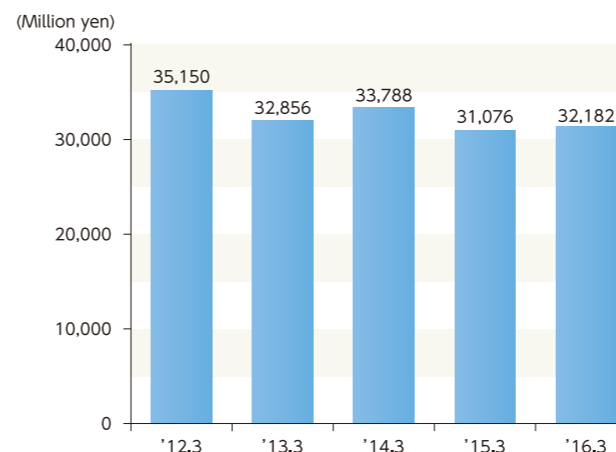
President **Sohei Hasegawa**

On the Publication of the CSR Report

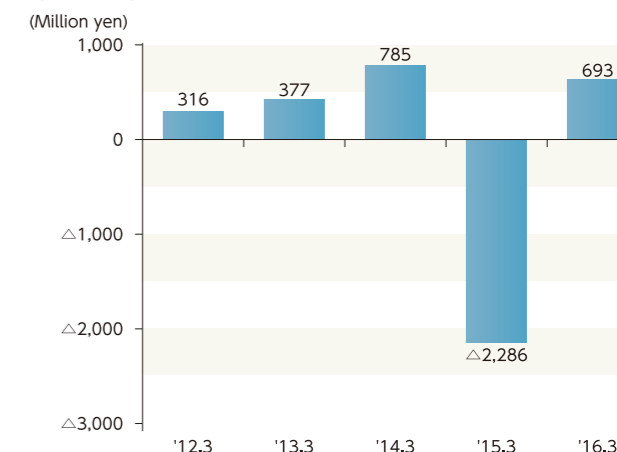
Daishinku published the Environmental Report each year up until fiscal 2014. This year, we have compiled this CSR Report because we wish to inform our stakeholders how our activities have evolved not only in the environment-related aspects of our corporate life but also in other aspects relating to our contribution to realizing a sustainable society and corporate value enhancement in terms of labor, human rights, customer service, quality, and contribution to local communities. It is our hope that this CSR Report will provide you with a better understanding of our CSR activities and that in return you will be encouraged to share with us your candid opinions of our activities, which we will refer to in our future CSR activities.

Company Data

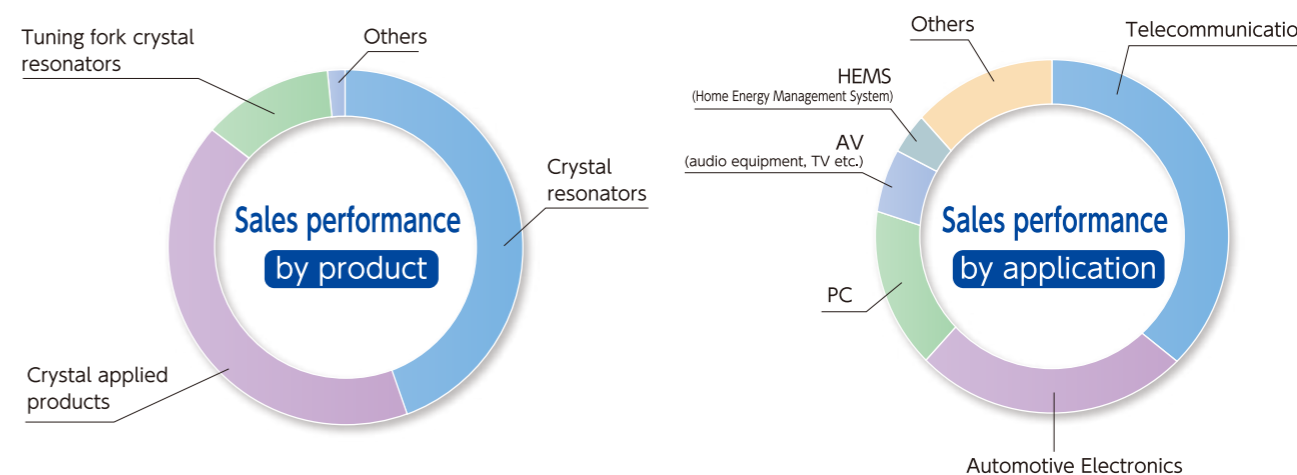
Net sales



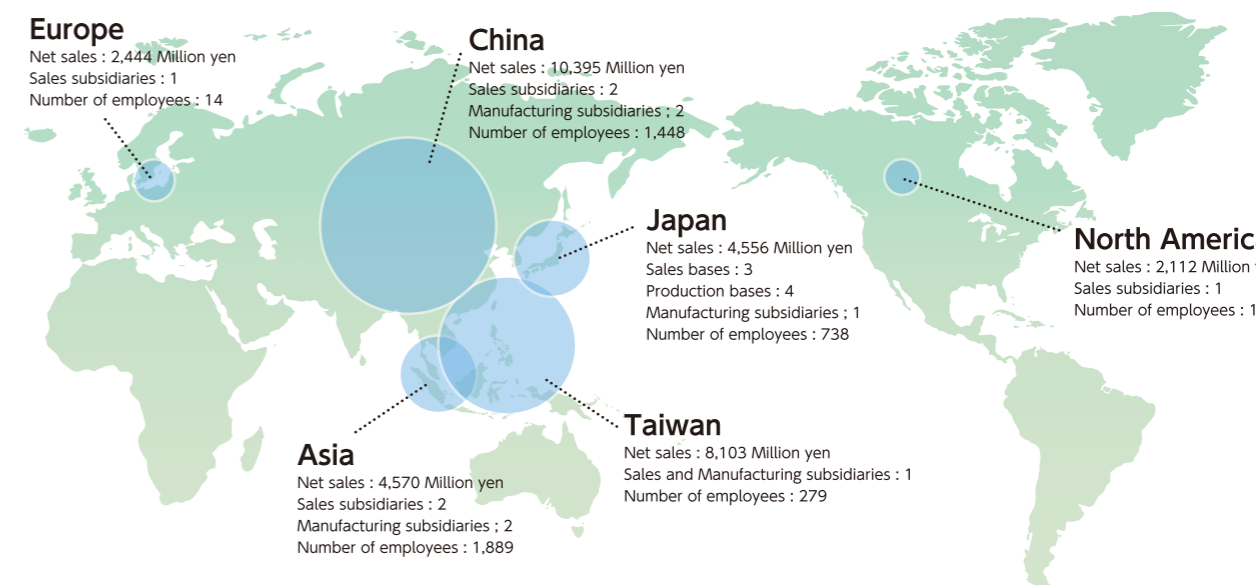
Operating income



Sales by Product and Application



Sales by Area



Period

This CSR Report mainly covers the Group's CSR activities and achievements from April 2014 through March 2016.

(Some events mentioned in the report took place outside this period.)

Contents

Message from the President1	With Our Customers12
On the Publication of the CSR Report / Contents / Company Profile3	With Our Business Partners15
About Quartz Devices5	With the Employees17
Daishinku's CSR7	For the Environment19
Legal Compliance9	With Our Shareholders and Investors24
Corporate Governance11	For the Local Communities25

Basic Information

Trade Name : DAISHINKU CORP.
Head Office : 1389 Shinzaike, Hiraoka-cho, Kakogawa, Hyogo 675-0194 Japan
Types of Business : Manufacture and sales of electronic components and electronic equipment
Inauguration of Business : November 3, 1959
Organized as Joint Stock Company : May 8, 1963
Representative : President Sohei Hasegawa
Capital : 19,344 million yen
Number of Employees : Non-consolidated 688 Consolidated 4,379

※The figures above are based on the consolidated financial data for the term ending in March 2016.

About Quartz Devices

Adhering to our corporate principle of assuring the highest quality products at the lowest possible costs for the earliest possible delivery, we have established a highly efficient production system that ensures a stable supply of constantly high-quality crystal devices. Our integrated production system, from the development of highly pure synthetic crystal to the cutting and polishing of crystal and product assembly, rapidly meets the needs of customers all over the world.



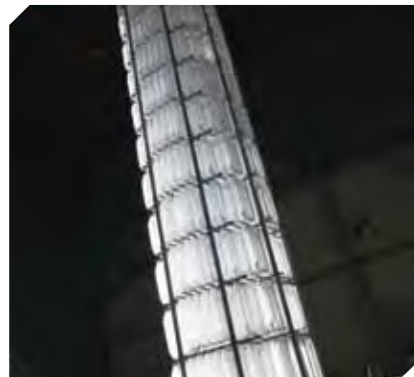
All About Quartz Devices

Quartz produces an electric charge when it is compressed. This is called piezoelectricity. Quartz also oscillates (i.e., is deformed) when a voltage is applied to it. This phenomenon, called inverse piezoelectricity, which is marked by the production of stable and regular signals, is applied to various devices that support our daily activities. Quartz crystal devices are used in such familiar electronic devices as automobiles, high-resolution audio-visual equipment and products, and smartphones and other information and communication devices. Smartphones enable us to instantly communicate with people all over the world and obtain desired information from anywhere at any time. Smartphones transmit and receive voice and textual information via electromagnetic waves formed from reference signals that are stably and accurately transmitted by quartz crystal devices.



Quartz device construction process

1 Growing synthetic quartz crystal



Synthetic quartz crystal is formed under high temperature and high pressure conditions in a large pressure vessel called an autoclave, 650 mm across and 14 meters high. The crystal growth process, regulated so as to allow quartz to grow at a rate of about 0.5 mm per day, takes two to three months to complete. In some cases, synthetic quartz crystal growth takes about six months.

2 Processing a wafer of quartz



In the next step, the synthetic crystal is cut at an angle suited to a specific purpose or application. It is then polished to obtain a desired frequency. A bar of synthetic crystal is about 20 cm long and weighs about 1 kg. After repeated cutting and polishing, it is fragmented into as many as several hundreds of thousands of wafers, each measuring about 1 mm on the longer side and weighing just a few dozen μg .

3 Forming electrodes



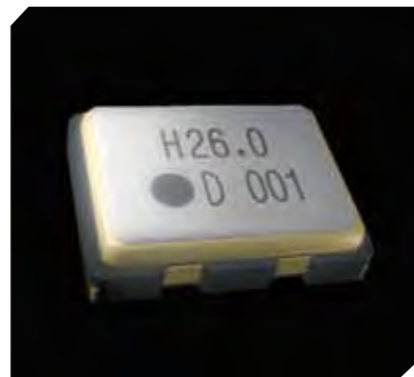
On each processed crystal wafer, electrodes are formed with films (e.g., gold or silver), which are controlled at the nano-level. The crystal wafer oscillates when voltage is applied to the electrodes.

4 Bonding crystal wafer



A crystal wafer with electrodes is fixed in a package of ceramic or other similar material with a conductive adhesive, whose humidity and time of application are strictly controlled.

5 Sealing



Following the final frequency adjustment, the packages are carefully sealed one by one in a vacuum or nitrogen atmosphere to prevent the electrodes from oxidizing.

6 Inspection, packaging and shipping

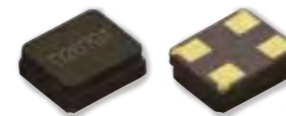


The crystal devices are inspected to check their conformity to all the required specifications, which number several dozens of items. Only the products that have passed this most stringent inspection are packaged and shipped.

Products

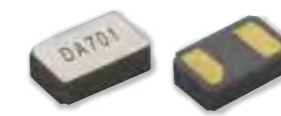
Crystal Resonators

A high-frequency resonator with good temperature characteristics. Comes in various types and sizes and available for a wide variety of application.



Tuning Fork Crystal Resonators

A low-frequency resonator with low power consumption, mainly employed for clocks and the clock function of various types of devices.



Crystal Oscillators

A driver IC-equipped oscillator module. Available in a variety of types: simple packaged crystal oscillator (SPXO), voltage controlled crystal oscillator (VCXO), temperature compensated crystal oscillator (TCXO), etc.



Monolithic Crystal Filters

A device featuring a frequency selective function that enables particular frequency components to pass through. Most commonly used for radio communication equipment.



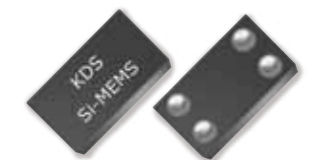
Optical Products

An optical devices featuring double refraction, such as Optical Low Pass Filters (OLPF) and wave plates. Capable of controlling spectral characteristics by dielectric multilayer film.



MEMS Oscillators

An oscillator with the oscillation part forming by silicon, combining MEMS technology and integrated-circuit technology. It is suitable for downsizing of package.



"Slim x Small x Smart" Crystal (Triple-S Crystal)

Electronic products have been becoming increasingly smaller, thinner, higher-performance, and more sophisticated in recent years. Crystal devices used in electronic products are also required to follow the same trend. At Daishinku, we offer a series of crystal devices below Size 2016 (2.0 mm x 1.6 mm), called "Slim x Small x Smart" Crystals (Triple-S Crystal), to meet the various needs of our customers, contributing to the downsizing and performance upgrading of electronic products.

Daishinku's CSR

We strive to continue to generate profits and fulfill corporate social responsibility by realizing customer-oriented, creative and efficient business management, with "reliance" as our company policy.

Daishinku's Commitment to CSR

Three Types of Reliance

Reliable people

With the independence, self-help and self-contained efforts as basic principles of action, we will take full advantage of our strengths for society as a whole and approach everything sincerely and enthusiastically.

Reliable product

We will help realize an affluent society, by optimizing our abilities to develop best products and services and by offering them to all our customers throughout the world.

Reliable company

We strive to fulfill our corporate social responsibility by generating continuing profits through corporate activities that comply with all laws and regulations, respecting their spirit and paying attention to harmony with the global environment.

Code of Conduct on Three Types of Reliance

- We will have a correct understanding and recognition of management policy, management principle, and management measures of the Company and act with benefit of the Company and the whole of society in mind, without preoccupation to an individual's benefits and costs.
- We will make consistent and theoretical development from conception to resolution of problems without being constrained by stereotypes or common practices.
- We will have a discussion from time to time with persons concerned, if necessary, to facilitate negotiations of adjustments, and will build good relationships by trying to resolve any problem in good faith.
- We will facilitate the handling of any difficult problem by persistently persuading the other party on the policies with the understanding of the other party's position.
- We will have at all times a view of environmental compatibility and perform environment-compatible activities as one of our main themes.
- We will work in every situation with confidence and with spirit of getting the job done.
- We will endeavor to build such character and personal magnetism that are accepted and trusted by everyone around.
- We will endeavor to build good personal relationships and at times have the courage to accept the vulnerability of others.
- We will comply with laws and regulations as well as any rules, including various rules and regulations and established social norms, and will ensure the security of information recognizing the importance of information.
- We will always take a sensible course of action as a member of society.

"Reliance" is the policy we offer for all our customers worldwide.

Continuing growth of our company Realization of a sustainable society

Implementation of our CSR commitment
Generation of continuing profits and implementation of social contribution activities

Enhancement of corporate value

Environmental, economic and social dimensions

CSR activities

Daishinku's business activities
Daishinku code of conduct

Local community

Shareholders

Suppliers

Employees

Customers

Daishinku's Code of Conduct on CSR

Acting on the corporate slogan of "reliable people, reliable products and a reliable company," the Daishinku Group is committed to compliance with all related laws and regulations and ethical conduct. We ensure that our corporate activities are in conformity with our management philosophy of reliability, constantly paying attention to what society expects and requires of us, to be a truly reliable corporation. Accordingly, we have adopted our Code of Conduct on CSR (URL: <http://www.kds.info/company/csr/>), which governs our actions relating to human rights and labor, safety and health, the environment, fair and ethical trade, quality and safety, information security, stable supply, and contribution to society. All the Group executives and employees are well informed of the Code of Conduct on CSR and practice it in all sincerity.

I. Human Rights and Labor

- I-1 Respect for human rights· Prohibition of discrimination
- I-2 Prohibit of child labor and forced labor
- I-3 Prohibit of inhumane treatment
- I-4 Fair employment conditions and working hours
- I-5 Respect the rights to freedom of association

II. Safety and Health

- II-1 Workplace safety and health
- II-2 Occupational injuries and illnesses
- II-3 Emergency procedures
- II-4 Safety and hygiene in company facilities
- II-5 Be careful about physically demanding work
- II-6 Healthcare for employees

III. Environment

- III-1 Consciousness
- III-2 Environmental management system

IV. Fair trade and Ethic

- IV-1 Anti-corruption
- IV-2 No relationship with antisocial forces
- IV-3 Performance of agreements
- IV-4 Prohibit impediment to free competition
- IV-5 Prohibit abuse of a superior position
- IV-6 Prohibit the offering and receiving of inappropriate profit and advantage
- IV-7 Prohibition of insider trading
- IV-8 Security Export Control
- IV-9 Respecting intellectual property rights
- IV-10 Disclosing information
- IV-11 Responsible Sourcing of Minerals
- IV-12 Early finding of improper act

V. Quality and Safety

- V-1 Quality management system
- V-2 Product safety

VI. Information Security

- VI-1 Secure computer networks against threats
- VI-2 Appropriate management of important information
- VI-3 Handling personal information

VII. Stable supply

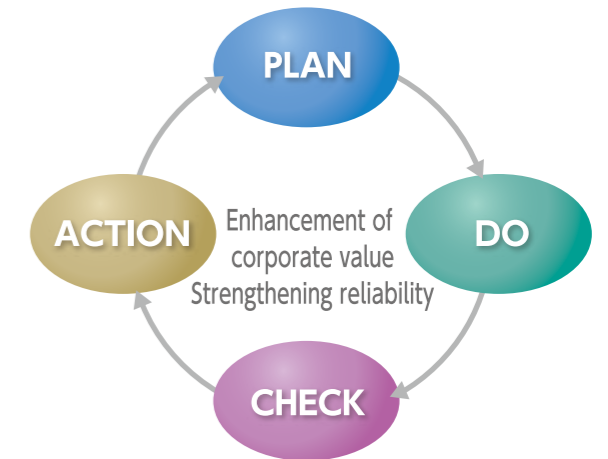
- VII-1 Business Continuity Plan(BCP)

VIII. Contribution to Society

- VIII-1 Contribute to society and community

"Code of Conduct on CSR" Self-Check

To promote our CSR, it is essential that each and every employee understand the Code of Conduct on CSR and put it into practice at work. Therefore, the Code of Conduct on CSR is covered in a range of educational programs for employees to familiarize them with it and raise their awareness. Furthermore, to instill a deep and firm CSR awareness in employees, a periodical survey is conducted among employees using Code of Conduct on CSR Self-Check Sheets. The survey results, published in-house as feedback, are used to gauge employees' understanding of the CSR Code of Conduct, review related practices, and plan future improvement.



An employee's voice

General Affairs Sec. Miki Maruyama

Our division took charge of organizing a Code of Conduct on CSR Self-Check for all employees from February to April 2015 for the first time. We prepared original check sheets and, to have our employees understand the objectives of the Self-Check beforehand, we made a tour of our offices across Japan to hold information meetings. We will repeat this exercise periodically in the future to deepen everyone's understanding of our CSR activities and minimize the gap between our ideals and our practices.



Legal Compliance

Thorough legal compliance meeting society's expectations and requirements

At the Daishinku Group, we believe that thorough legal compliance is essential for our fulfillment of social responsibilities and corporate value enhancement.

In addition to the observance of all applicable laws and regulations and internal rules, we ensure to conduct our corporate activities to meet society's expectations and requirements. Moreover, we endeavor to be a corporation whose each and every employee engages in business activities in a fair and sincere manner, winning society's trust, ensuring our continued development, and contributing to realizing a sustainable society.



Compliance Education

To effectively promote legal compliance in our corporate activities, we believe it is important to educate employees to equip them with the necessary legal knowledge and criteria to serve as a foundation for their conduct and sound and practical decision making in various business situations.

Accordingly, we organize various educational programs on the subject of legal compliance to raise employees' awareness of the importance of compliance and improve their knowledge thereof. These programs are held as a part of regular personnel development programs in some cases. Job grade-specific educational programs on compliance, often including group discussions, are offered on the occasions of recruitment, promotion to higher-grade or executive posts, and other milestones. Information meetings on legal compliance, addressed to all employees, are held each year at the respective bases.

Information Security

Information security is one of the most important conditions that must be fulfilled to conduct business normally and smoothly. Societal need for information security is expected to grow even more strongly in the future. To remain a reliable company, we have adopted the Information Security Basic Policy aimed at protecting our information assets, as well as other related internal regulations. We endeavor to manage information in a secure manner through various instruments: the implementation and continued improvement of rules and systems for the appropriate handling of information and awareness-raising programs for employees, including periodic self-checks and educational programs.

Prevention of Insider Trading

Insider trading is an illegal practice that damages society's confidence in the stock market as a whole and seriously compromises the reputation of the parties involved. Fully cognizant of the extreme importance of preventing insider trading as a duty of a publicly listed company, we take various preventive measures from the standpoint of legal compliance.

To live up to the confidence that our shareholders, investors, and the security market place in us, we strive to disclose relevant and necessary information in an appropriate and timely manner and realize strict internal information management. With Regulations for Insider Trading Prevention in place, we organize a range of programs designed to prevent the illegal practice, such as special training at the time of recruitment and educational programs at the respective divisions as part of their monthly meetings.

Security Export Control

To remain a reliable company that enjoys the trust of our customers and society at large, we are fully committed to security export control. Specifically, we strictly observe the laws and regulations relating to foreign trade, including the Foreign Exchange and Foreign Trade Act, enacted to promote international peace and security, maintain a trade balance, and ensure the sound development of foreign trade and the domestic economy. We have established the Export Control Regulations, our internal rules for ensuring the observance of related export laws and regulations, which have been submitted to the Ministry of Economy, Trade and Industry. Moreover, our internal audit department periodically inspects the status of application of the internal rules and organizes educational programs addressed to other departments concerned.

Exclusion of Anti-social Forces

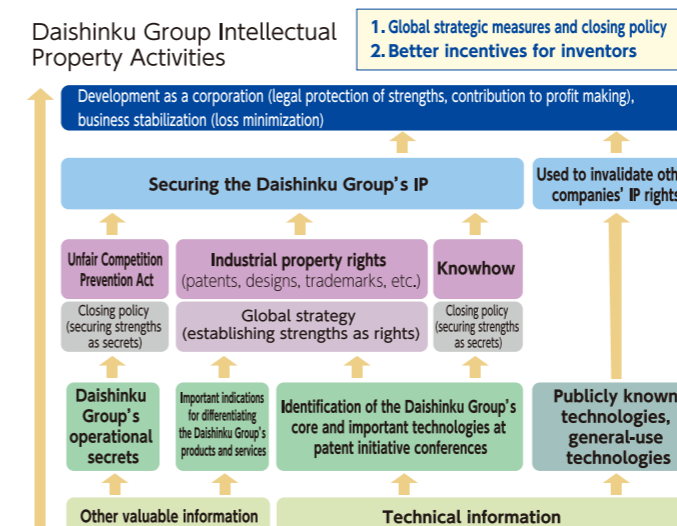
Championing legal compliance and corporate activities in conformity with society's norms, we refuse to engage in any dealings with criminal organizations or other anti-social forces. As our pledge to social justice, our Basic Policy of Internal Control and the Code of Conduct on CSR mention Daishinku's resolute refusal to make contact with anti-social forces. This company policy is made well known to all the employees. We gather information from the police and other organizations on a regular basis and prepare to respond to eventualities in collaboration with external specialized organizations such as the police and law firms.

Internal Reporting

To ensure thorough legal compliance in our corporate activities, it is essential to prevent or detect legal infringements or other irregularities at the earliest possible juncture. To this end, we believe it is necessary to have a well-functioning internal self-correcting mechanism. We have therefore established, as an important means for this purpose, a system for internal reporting through which reports can be made and advice sought. For its operation, we have adopted and have been effectively applying the Internal Reporting Regulations concerning the processing of reports, investigations, remedial measures, the prohibition of dismissal or unfair treatment of reporters, and follow-up actions.

Respect for Intellectual Property Rights

At the Daishinku Group, we believe that intellectual property (IP) activities are vitally important to stably continue our operation and progress. Recognizing our IP rights as valuable in-house assets, we actively pursue IP activities in line with our business development. In managing the intellectual properties in the Daishinku Group's possession, we apply strategic measures to those that we intend to globally license out in accordance with our business expansion, and a closing policy to those that we intend to keep confidential, such as manufacturing knowhow and other highly valuable information. As part of our IP activities, we organize patent initiative conferences and conduct in-house education, thereby reinforcing our base for IP asset creation and the IP management system. We also have rules that clarify how to pursue IP management. To encourage IP initiatives, we have improved incentives for inventions and patents and have adopted a system for commending individual employees involved. Needless to say, we have a supervisory system to prevent infringements on third-party IP rights.



Corporate Governance

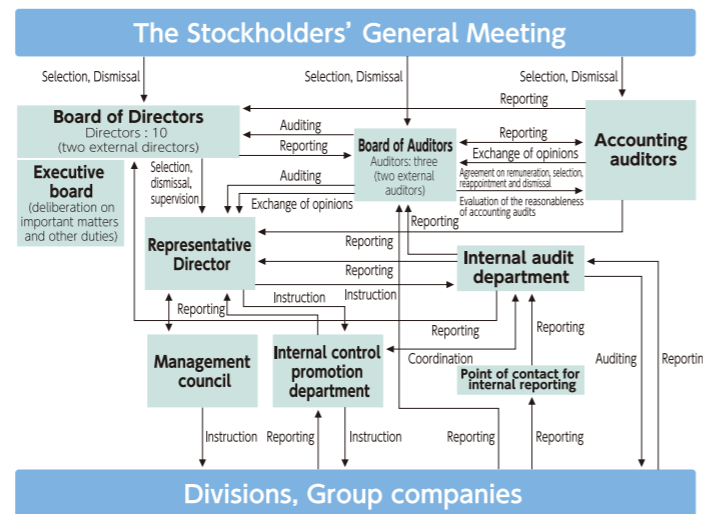
Building a structure of management enabling accurate understanding of the business environment, decision making for rapid and precise responses to changes in the business environment, and lawful and reasonable operation, for globally competitive management that is fair and transparent for stakeholders

We exert efforts to enhance our corporate value to protect and augment the interests of all stakeholders supporting our corporate activities and to maximize our long-term and continued stockholder value. At the same time, we believe it is essential to reinforce our corporate governance to remain a company that continues to enjoy society's trust. To clarify our structure for, and realize, effective corporate governance, we have established the Daishinku Corporate Governance Guidelines.

(URL:<http://www.kds.info/investors/management-policy/corporate-guideline/>)

Corporate Governance Structure

Daishinku's corporate governance structure basically comprises two entities: The Board of Directors exercises the decision-making right on basic management policies and other important matters and supervises the operational execution of the President and Representative Director. The Board of Directors includes external Directors who are independent of the Company and have specialized knowledge and experience in financial, accounting, or legal areas. The Auditors and the Board of Auditors supervise the operational execution of the Directors. The Auditors supervise the Company's management mainly by attending Board of Directors' meetings and other important meetings at which they present their views from an independent and neutral viewpoint. Furthermore, accounting auditors are appointed to provide accurate information relating to accounting, thereby ensuring an environment in which audits are conducted in a fair and impartial manner.



With Our Customers

Putting into practice the principle of "Customer First," the Daishinku Group endeavors to offer products that are trusted by our customers and the market. With our Quality Management System in place, we constantly strive to improve the quality of our products. We sincerely respond to feedback obtained through dialogues with our customers to maximize customer satisfaction.

Quality Management

Quality Philosophy

Thorough customers-first attitude

DAISHINKU supplies, every quality is for the customers. DAISHINKU advances always take actions that conform to customer's quality needs, based on following Slogans.

Slogans

BETTER PRODUCT, BETTER PRICE, BETTER DELIVERY, BETTER SAFETY

Compliance to legal and regulatory requirements

DAISHINKU observes statutes and regulation requirements, and focus on producing products that fully meet customer requirements.

Quality in Three Aspects



Quality in Systematization

Continued quality improvement activities under the Quality Management System, in conformity with the global quality standards ISO9001 and ISO/TS 16949

Quality in Technology

Continued improvement of design management technology based on lessons learned from past errors, defect prevention activities based on reliability tests, and quality improvement with a focus on preventive measures

Quality in People

People as the true foundation of manufacturing, and human resource development with an emphasis on the cultivation of an acute sense of quality through QMS activities

Messages from External Directors

I am charged with the duty of assuring independent and transparent supervision of Daishinku's management, helping the company introduce new ideas and principles free from old customs into its management. In my role, I try to express my views based on a good understanding of the company's current situation and challenges, and responses to such challenges. At the same time, to represent stockholders and customers, I also try to introduce a layperson's perspective in order to view Daishinku objectively.

I would like to serve my role with a full and firm awareness of the heavy responsibility placed on me, since I believe that the good functioning of the roles of external Directors leads to society's greater trust in the company and its future development.

Toshiaki Kotera

I try to serve my supervisory duty by carefully examining the company's risk management from a legal perspective, drawing on my professional experience in the resolution of various disputes as a lawyer. In so doing, I also mobilize my sense of equity and legitimacy that I cultivated particularly during my years of working as a judge.

As an external Director, I can voice my candid opinions that can only come from outside the company. I hope to do my best in this role, however modest my ability, to engage in free and frank discussions at Board of Directors' meetings to contribute to Daishinku's corporate value enhancement.

I would like to take this opportunity to request your continued and generous support for Daishinku.

Keiko Iijima

Quality Management System

Our Quality Management System (QMS) converges with the international standards required for the enhancement of customer satisfaction with product quality. All the production bases of the Daishinku Group, including those outside Japan, have acquired ISO 9001.

The production bases that manufacture products for the automobile industry have acquired ISO/TS16949 certification, which is specific to this industrial sector. We actively pursue continued product quality improvement with QMS.



Our ISO certification status is viewable on our official website. (<http://www.kds.info/product-support/iso-certificate/>)

QC Circle Activities and Suggestion System

The Daishinku Group carries out QC circle activities, that is, activities by small groups of members of the same workplace engaged in day-to-day efforts to continuously improve the quality of products, services, and different aspects of their work. Achievements by QC circles are presented at special events commemorating the company's foundation. Selected QC circles represent Daishinku at inter-industrial conventions. Such interaction with people from other companies is actively encouraged for its positive impact on the participants, leading to the acquisition of new knowledge and the creation of better products. Employees are also encouraged to take part in the company's pursuit of operational improvement on an individual basis by sharing their ingenious ideas as suggestions for overall labor saving, efficiency enhancement, and streamlining. Employees' involvement in this manner further strengthens their motivation for continuous improvement. These activities result in quality improvement and rapid responsiveness, leading to greater customer satisfaction.



▲Presentation at a company foundation commemorative event

▲Award ceremony at an inter-industrial QC convention

Exhibiting at Trade Shows

2nd WEARABLE EXPO and electronica 2016

We participated in 2nd WEARABLE EXPO held from January 13 to 15 at Tokyo Big Sight, Tokyo and electronica 2016 held from November 8 to 11 at Messe München in Munich, Germany. We mainly exhibited "Triple-S crystal" devices and MEMS oscillators. We had the pleasure of welcoming many visitors at our booth. We are looking forward to further strengthening our ties with customers through such encounters.



◀2nd WEARABLE EXPO

▲electronica 2016

Enhancing Customer Relations Founded on Trust

Director General Manager Product Div. **Minoru Iizuka**



We at the Daishinku Group attach great importance to maximizing our strengths in QCD (quality, cost, delivery), which are essential for any manufacturing group. We believe it is our mission to offer QCD quality that satisfies our customers so as to build and maintain a relationship of trust with them.

To fulfill this mission, we strive to constantly develop our production lines and systems. With advances in these areas, QCD can be a powerful means for our progress as a corporate group. The manufacture of crystal timing devices is expected to reach a major turning point in the near future. We believe that this will be advantageous for the advancement of production lines and systems. Steadily preparing ourselves for a great leap forward, we are filled with excitement at the prospect of bringing even greater satisfaction to our customers.

It is people who make production lines and systems function effectively and efficiently. To train people as the company's valuable assets, we have established a training center on the premises of the Tottori Production Div., a model plant for innovative production activities and new product startups. This training center will be the nucleus from which we spread our innovative production activities and promote advances in production lines and systems, which will energize the whole Group. We are determined to do our utmost to ensure that such initiatives lead to improved QCD, resulting in greater customer satisfaction.

Innovative Production Activities at the Tottori Production Div.

Tottori Production Div. **Hiroshi Kawakami**



In May 2005, innovative production activities commenced at the Tottori Production Div. under the slogan of "Let's make our QCD the world's No. 1 in the crystal device industry." All the employees, in both manufacturing departments and back-office sections, are working hard as one team to perfect manufacturing that guarantees maximum customer satisfaction.

1. Toward manufacturing that is capable of keeping up with an ever changing market, we are working on the identification of optimal conditions for more stable manufacturing by making use of quality engineering.* Our endeavor has thus far produced positive results relating to downsizing and quality improvement.
* Methodology comprising specific techniques for simultaneously realizing high quality and high productivity
2. Toward high-efficiency manufacturing, we are working on various aspects of manufacturing, including operational standardization, elimination of waste, multiplication of functions, and visualization. We also have external instructors to help us deepen our understanding of the concept of just-in-time manufacturing. These activities have resulted in the reduction of working space, leading to less time spent on transporting materials and a decrease in the number of incomplete work steps.
3. As human resource development, we practice the process "from learning to understanding, and from understanding to doing," adhering to the principle of "learning anything positive from our predecessors." Specifically, we purchase books for our library and carry out our original "Muda-F" campaign. By experiencing small positive results repeatedly, our employees have become more autonomous and self-sufficient, and their individual actions have gradually become more result-oriented. Consequently, our productivity has visibly increased, which has largely boosted our confidence.
* An improvement campaign involving employees writing down on small cards what they have perceived as wasteful (muda in Japanese) in their workplace



◁Productivity has improved about six-fold!▷



◁Success stories are posted in the hallway for inter-departmental information sharing and employee motivation.▷



Activities similar to the innovative production activities at the Tottori Production Div. are being developed at other production bases, including those outside Japan. In the future, we plan to further increase opportunities for employees from the other production bases to participate in training programs at the training center, to improve the Daishinku Group's overall productivity. We are convinced that such Group-wide activities will lead to greater reliability and customer satisfaction.

With Our Business Partners

In the Daishinku Group, we endeavor to create value in collaboration with our business partners on the basis of trust, building a mutually beneficial partnership that also contributes to society.

Daishinku's Basic Purchasing Policy

I. Partnership

We endeavor to build, maintain, and further improve a favorable partnership with all our suppliers founded on mutual understanding and trust.

II. Openness and equity

We offer business opportunities equally and openly to all our potential suppliers in and outside Japan in the spirit of free and fair competition.

III. Social responsibility

We give due consideration to legal compliance, quality, security, environmental conservation, safety and health, respect for human rights, and labor, actively contributing to society in making purchasing decisions.

CSR Activities throughout the Supply Chain

To carry out CSR activities throughout the entire supply chain, the Daishinku Group requests that its suppliers understand and accept the concept of social responsibility as manifested in our Basic Purchasing Policy, and act likewise in consideration of their corporate social responsibility.

Fair and Favorable Partnership with Suppliers

Each year, the Daishinku Group invites its major suppliers to a business information meeting. At this meeting, we share with our business partners the Group's management policy, manufacturing and product strategies, market and technological trends, and other information concerning both sides so as to strengthen our partnership.

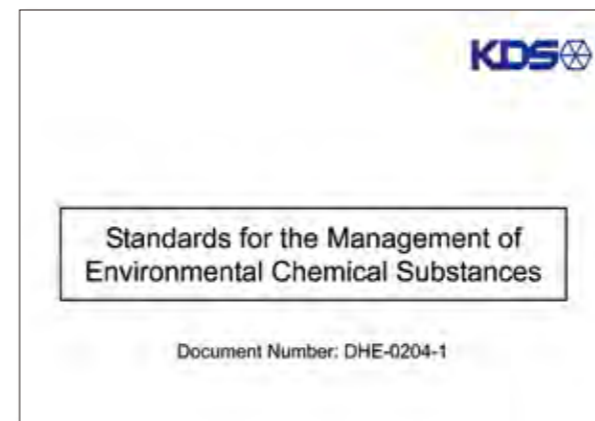
In March 2016, we had the honor of receiving 62 representatives of 37 companies at our information meeting.



Restrictions on Chemical Substances

To offer society environmentally responsible products, we endeavor to purchase components and raw materials that do not contain hazardous substances. Regulations governing the use of chemicals are in place in different countries and regions around the world, including the Restriction of Hazardous Substances (RoHS) Directive, the End of Life Vehicles (ELV) Directive, and the Regulation Concerning the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), all three of which are European Union directives, and they have been made stricter year by year. We at the Daishinku Group compile a statement of required standards for chemicals in compliance with these environmental regulations and carry out green purchasing in collaboration with our suppliers.

Since 2015, the Daishinku Group's statement of standards for chemicals in compliance with environmental regulations, "Standards for the Management of Environmental Chemical Substances," and its statement of quality requirements, "Supplier Quality Assurance System Manual for Parts and Materials," have been downloadable from the company's official website.



Standards for the Management of Environmental Chemical Substances



Supplier Quality Assurance System Manual

Conflict Minerals

In compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act of the United States enacted in July 2010, manufacturers are required to audit and disclose information on their purchase of natural resources so-called "conflict minerals" (gold, tantalum, tin, and tungsten) so as to control the use of minerals produced in and around the Democratic Republic of the Congo (DRC) and sold to fund local armed groups.

The Daishinku Group has adopted a policy of avoiding purchasing or using minerals that can directly or indirectly lead to the funding or profiting of armed groups in the DRC or its neighboring countries, applying this policy to our business activities.

As a company situated mid-stream in the supply chain, we request that our suppliers audit and report their use of natural resources to check against conflict minerals, using the industry's common reporting template. We compile information thus collected and share it with our customers.

In fiscal 2014 and 2015, we had all of our suppliers in and outside Japan audit their use of conflict minerals and confirmed the total absence of minerals funding local armed groups.

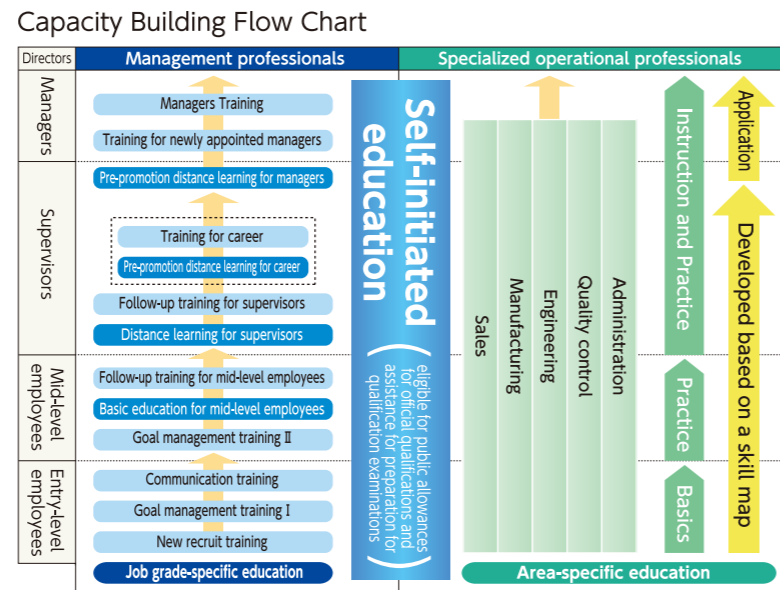
With the Employees

Challenging Corporate Culture and Proactive Human Resources

We endeavor to be and remain a company that plays a leading role in this rapidly changing society by realizing greater convenience and comfort with our technologies. To do so, we believe that it is essential to nurture human resources capable of proactive self-improvement and create a mechanism and workplace environment that allows such individuals to continue to aspire for greater achievements. To realize all of this, we are determined to continue our utmost efforts.

Human Resource Development

Daishinku's mechanism for human resource development is constructed around two pillars: job grade-specific education in which participants learn business management in a structured manner from the basics, and area-specific education designed to train operational professionals. In addition, there are well-developed systems that assist employees in their self-improvement (foreign languages, specialized learning, etc.) and preparation for official qualification examinations, supporting their individual career development. These systems are designed based on the concept that the main actor in capacity building is the person himself/herself, to entice employees to proactively, rather than passively, engage in self-improvement.



Becoming a Company with Rich Diversity in People

As a global corporate group, Daishinku hires people with various backgrounds to be responsive to diverse needs and actively adopt new values and ways of thinking. To expand women's sphere of activities, we strive to maintain a workplace environment that facilitates their participation. In fact, women have already surpassed men at Daishinku in terms of their average number of years of uninterrupted service. We continue to develop employment conditions that enable all employees, regardless of their nationality and gender, to fully demonstrate their abilities and enjoy a fulfilling work life. We also aim to nurture candidates for executive posts who can serve as role models for others in the future.

An employee's voice



I am from Thailand. I joined the company in 2016. I am charged with supporting communication between Japanese and overseas bases through interpreting and translation, as well as quality control-related duties. This is the first time for me to work in Japan, but I have managed to work smoothly so far, thanks to the training I received upon joining the company about Daishinku's principles, the importance of legal compliance, and even business customs in Japan. I have also had other learning opportunities, such as weekly study sessions and plant visits to learn about the manufacturing processes. I think this is a great workplace environment in which I can deepen my knowledge, widen my horizons, and try something new. I am surrounded by reliable supervisors and coworkers whom I can turn to whenever I have any difficulty. They think with me and give me advice. I lead a full and rewarding work life in this workplace, which suits me well. I hope to keep doing my very best here at Daishinku, a company that allows me to work globally.

Quality Control Sec. **Vongpran Sugritta**

Workplace environment

Self-declaration system

Employees are given the opportunity to try working in new sections in consideration of their personal career development plan and self-improvement results.

Childcare and nursing leave

Daishinku offers employees childcare or nursing leave with more advantageous conditions than those legally required, helping them reconcile their work and family duties. Large percentages of employees take childcare leave and resume work after childbirth. We strive to continuously improve our workplace environment so that female employees can stay with the company for many years.

Of the women working At domestic bases of the Daishinku Group **100% have taken childcare leave, and 100% have resumed work after childbirth.**

Commendation system

To motivate employees, those who have made remarkable achievements at work are commended each month. Those whose achievements are particularly outstanding are commended at the annual event commemorating the company's foundation. Younger employees are increasingly doing well, with some receiving commendations as early as in their second year of employment.

Systems for protecting employee safety and health

Safety and health committee

Daishinku establishes a safety and health committee at bases where it is not legally mandatory, if we deem it necessary, so as to improve employees' safety and health.

Employees' health maintenance

Daishinku is committed to maintaining and enhancing its employees' health. Employees who are found to have health problems in the annual physical examination are guided to take a complete checkup or receive medical treatment, under an occupational physician's direction.

Mental health and stress check

As legally required, an annual inspection is conducted on stress levels to which employees are exposed. In addition, careful follow-up is provided, including analysis of the inspection results and the leveling off of the work burden where needed, to maintain and enhance employees' mental health and stability.

Topics

The new training center at Tottori

To further improve Daishinku's educational and career development systems, the new training center, complete with accommodations enabling residential training, was completed in April 2014. Here, various training programs are organized, including one in which employees from different departments participate as trainees and trainers, introducing their departments' activities to the others and learning about the other departments to reinforce inter-departmental ties and develop personal networks, and other programs focused on acquiring or renewing technical knowledge about the company's products and understanding or reviewing manufacturing processes.

The training center has also received trainees from outside Japan for technical training on the latest manufacturing, nurturing future local leaders at overseas bases.

<Trainees' voices>

- spent a meaningful time at the center, learning about things that I had not had the opportunity to learn about in my usual work, ranging from the Head Office's functions to production.
- It was great to have the opportunity to interact with people from various departments, meeting in person those with whom I had previously communicated only by e-mail or on the phone; my personal network has thus greatly expanded.
- I listened to many people's talks, and this clarified my future challenges.
- I was able to feel the dynamism in the field, which greatly motivated me.
- By explaining my department's functions to others for the first time, I was able to see that I had only assumed that I fully understood them.



For the Environment

DAISHINKU Group Environmental Policy

Environment Philosophy

•Social responsibility

DAISHINKU Group contributes to creating a progressively developing society through environmental conservation activities which are harmonious with the environment.

•Compliance to legal and regulatory requirements

DAISHINKU Group observes statutes and regulatory requirements and is engaged in the development of environmentally friendly products.

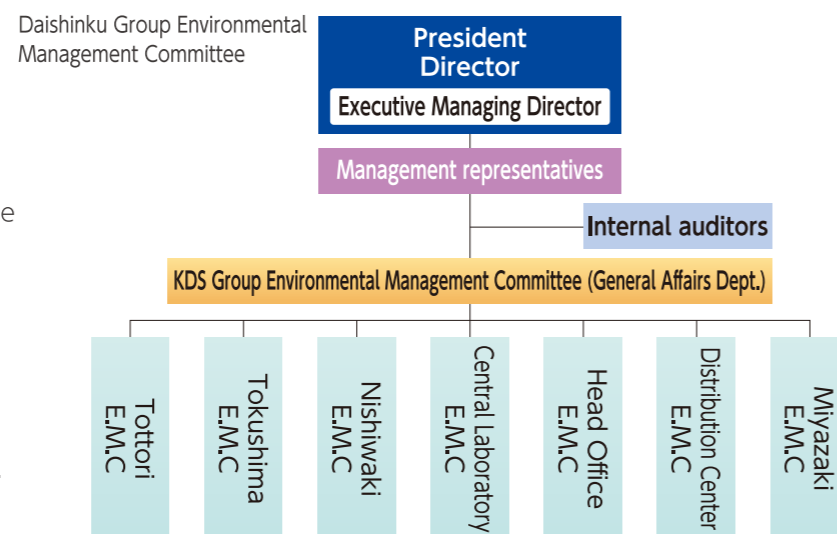
Policy

Throughout all areas of its business activities, from the development, production and sales of its products, Daishinku Group business policy promotes universally trusted environmental management activities.

1. Take the initiative in energy and resource saving by properly controlling the substances with environmental impact and reducing the use of them.
2. Effectively utilize resources and prevent environmental pollution through the reduction and proper disposal of waste, including reuse and recycling.
3. Prevent global warming by carrying out energy conservation activities and CO₂ emissions reduction.
4. Avoid the sourcing or use of minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo or adjoining countries.
5. Observe relevant environmental laws, standards, agreements and any other requirements to which the company subscribes.
6. Set environmental objectives and targets based on this Environmental Policy and whilst promoting these activities also review them regularly for continuous improvement of the environmental management system.
7. Educate all employees and those who work for our group in our environmental policies and raise their awareness of environmental conservation through the educational and awareness-raising activities.
8. Ensure information on our environmental conservation activities is available to the public.

Organizational Structure

In order to effectively promote our Environmental Management System, an Environmental Management Committee has been set up at each of our business bases, and a Group Environmental Management Committee has been established to supervise the entire Daishinku Group. The Group Environmental Management Committee determines the goals of environmental activities of Daishinku as a whole, examines and makes decisions on the results of the activities, makes effective use of the PDCA cycle, and works for the continuous improvement of environmental performance.



Internal Environmental Audit

To ensure the efficiency of the Environmental Management System, it is important to check that environmental management is being properly implemented and to correct any problems found. The Daishinku Group conducts an internal environmental audit once a year to check the status of its management system. The results of the internal environmental audit are reported to the management, to discuss effectiveness and areas for improvement, contributing to the continuous improvement of the Environmental Management System. To ensure that the internal audit is conducted properly, the Daishinku Group selects and trains qualified personnel as internal environmental auditors.

ISO Certification Status

Daishinku Group has acquired the ISO14001 international environmental management standard. Our domestic offices/plants acquired the certification in 2000, to promote implementation of an integrated management system for the whole Daishinku Group. We will continue to work for environmental conservation by implementing an environmental management system consistent with ISO 14001. TIANJIN KDS Corp., PT. KDS INDONESIA and Harmony Electronics Corp., our overseas production bases, have also acquired ISO 14001 certification and are committed to environmental conservation in cooperation with our domestic offices.

Environmental Impact

At each stage of product development and design, manufacturing and sales we use resources such as water, energy and raw materials. We try to understand the environmental burden resulting from these business activities and endeavor to reduce its impact.

INPUT

Energy	Electric power	('14)	52,239 MWh
		('15)	50,303 MWh
	Fuel oil	('14)	1,213 kl
		('15)	971 kl
	City gas	('14)	270,186 m ³
		('15)	145,062 m ³
	Kerosene	('14)	4 kl
		('15)	3 kl
	LPG	('14)	3,099 kg
		('15)	3,249 kg
Water	Tap water	('14)	79 km ³
		('15)	80 km ³
	Industrial water	('14)	51 km ³
		('15)	57 km ³
Groundwater	('14)	172 km ³	
	('15)	136 km ³	
Chemicals	PRTR Chemicals	('14)	27,420 kg
		('15)	27,023 kg

OUTPUT

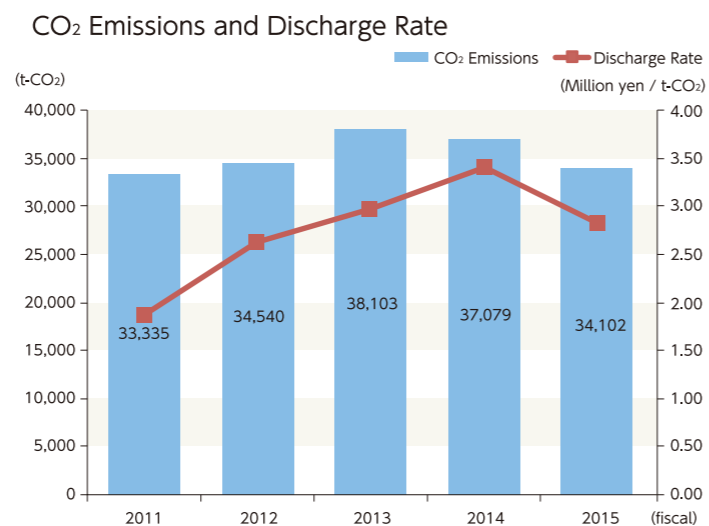
Gas	CO ₂	('14)	37,079 t-CO ₂
		('15)	34,102 t-CO ₂
Water	Wastewater	('14)	181 km ³
		('15)	198 km ³
Waste	Waste generation volume	('14)	839 t
		('15)	804 t
	Waste treatment volume	('14)	510 t
		('15)	362 t
Recycling volume	('14)	329 t	
	('15)	442 t	
Products	Crystal Resonators		
	Crystal Oscillators		
	Monolithic Crystal Filters		
	Optical Products		

Environmental Performance

Throughout the whole process of product design, manufacturing and sales we work towards the prevention of global warming through the promotion of energy conservation and waste reduction activities.

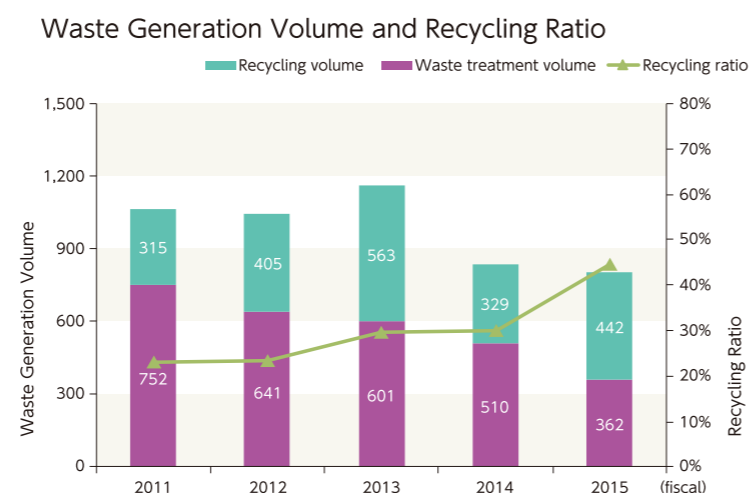
Prevention of Global Warming

The Daishinku Group is committed to reducing emissions of greenhouse gases such as CO₂. Our production bases have introduced inverter equipment and energy-saving air-conditioning equipment, while engaging in activities to improve the operating efficiency of production facilities and decrease the defective rate with the aim of reducing unit energy consumption. In the Head Office building and other non-manufacturing bases, the lighting equipment has been entirely replaced by LED lighting to conserve energy and reduce CO₂ emissions.



Waste Reduction, Resources Recycling

The Daishinku Group has been working to reduce the amount of waste for landfill and incineration, as well as the volume of waste generated. While the volume of waste generated increased in fiscal 2013, it has generally tended to decrease since fiscal 2009. Sludge accounts for about 80% of waste generated in our facility. We have been striving to reduce sludge generation by improving our manufacturing processes and thus using less chemicals and modifying the wastewater treatment facility and improving the treatment flow. We have also been working to switch from landfill to reuse and recycling as the main treatment method for sludge, thereby reducing waste.



Appropriate Management of PCB Waste

PCB (polychlorinated biphenyl) is highly toxic to living organisms and the Act on Special Measures concerning Promotion of Proper Treatment of PCB Wastes requires proper disposal of PCB by March 31, 2027. The Daishinku Group completed the proper disposal of the substance by Japan Environmental Safety Corporation (JESCO) in October 2010. Since the waste electrical facilities contaminated by a small amount of PCB still remain, we are committed to their proper storage and the early disposal.

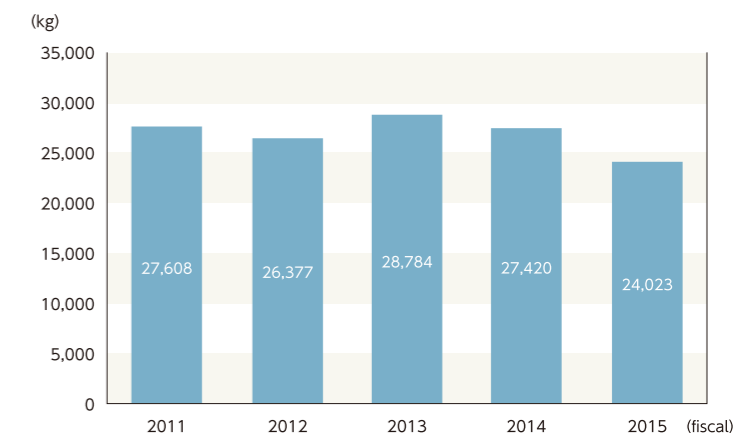
Management of PRTR Chemicals

The Daishinku Group controls the amount of chemical substances controlled by the PRTR law and report their use in accordance with the law. As a result of changes to the law in November 2008, from fiscal year 2010 onwards the number of chemical substances controlled by the PRTR law were increased from 354 to 462, and as a result, the volume of PRTR specified substances handled at Daishinku increased too.

PRTR law

Requires the documentation etc. of the amounts of the specified chemical substances released into the environment and calls for the speedy improvement in the handling of such substances. Requires business operators handling chemical substances to submit the amounts of chemical substances emitted and transported.

Handled volume of materials subject to PRTR



Waste Risk Management

We use outside waste disposers to dispose of industrial waste discharged by our business activities. In recognition of the responsibility that an industrial waste generator bears for its disposal, we have established rules concerning waste disposal and management and conduct audits of the firms we entrust with waste treatment. Before the entrustment of industrial waste disposal, we conduct a site inspection of the firms concerned. Furthermore we continue to do annual patrols of the disposal firms after the contract has been handed out.

Topics

Energy Conservation

At the Tottori Production Div., the boiler used to supply hot water necessary for production has been replaced by a heat exchanger to prevent problems due to the decrepit facility. This switch from a boiler, which consumes Type-A fuel oil at a rate of approximately 950 kl per year, to a heat exchanger, with a fuel oil consumption rate of approximately 760 kl per year, meaning a 20% reduction, has resulted in a saving of about 190 kl/year in energy consumption and approximately 500 kg/CO₂ in CO₂ emissions. Furthermore, with the discontinuation of the hot water boiler, the steam boiler has been in uninterrupted operation, thereby emitting less surplus heat than during interrupted operation. Moreover, since the heat exchanger has no limits in terms of water temperature setting, it can follow the actual production situation more closely. With reduced risk of trouble relating to facility deterioration, this improvement has effectively contributed to the further stabilization of our production.

Before

Hot water boiler



After

Plate heat exchanger



Environmental Considerations Relating to Product

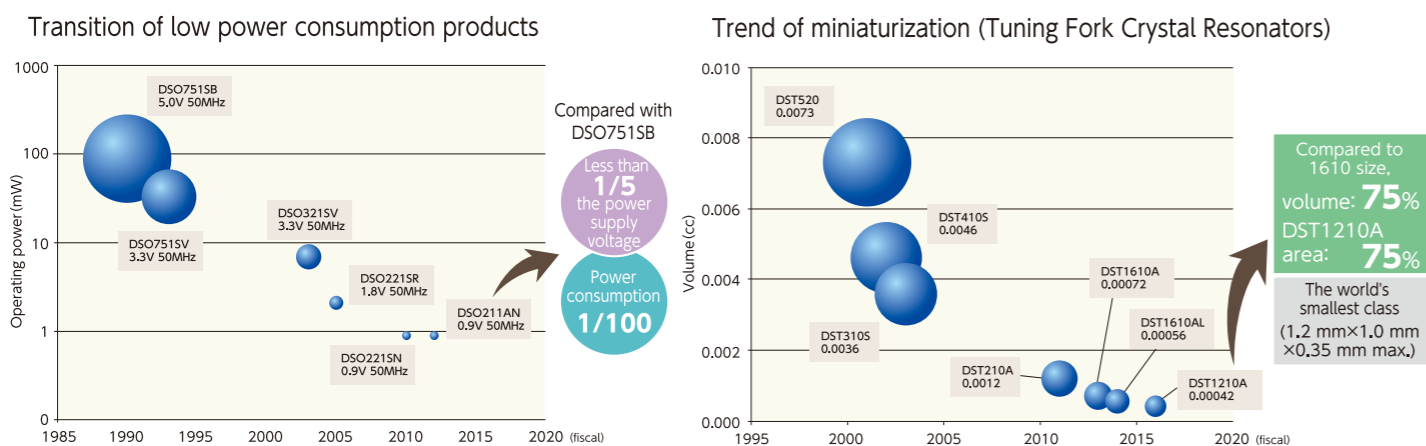
Our products are used in everyday electronic devices such as smart phones and tablet PCs, audio visual equipment and car electronics. At the stage of product development and design, we are committed to providing environmentally friendly products under the three keywords, "power saving", "miniaturization", and "proper management of chemical substances."

Environment-friendly Product Design

Power consumption reduction Reducing the power consumption of our crystal products has lowered power consumption by PCs, smartphones and other electronic devices. This in turn contributes to reducing CO₂ emissions.

Downsizing By downsizing our products, we reduce the use of resources that make up our products. This in turn allows us to reduce the size of the substrates on which our products are mounted, thus contributing to a reduction in resource use throughout the supply chain. Naturally, downsizing makes the products lighter, which in turn means less CO₂ emissions for their transportation.

Strict management of chemicals We examine the impact of every product on the environment in the design and development stages, while at the same time ensuring, based on data provided by our suppliers, that no environmentally hazardous substances are used in the components that constitute our products. We also periodically check for the inclusion of any environmentally hazardous substances not only in the design and development stages but also in mass-produced items, using XRF analyzers, so as to prevent the leakage of hazardous materials.



Development of Crystal Oscillators

Engineering, Dept. Engineering Sec. Tetsuya Hanaki

We endeavor to offer environmentally responsible products by making them less energy-consuming and smaller in size in the design and development stages. With crystal oscillators, we have succeeded in reducing the power source voltage and power consumption by lowering the voltage of the inner circuit and optimizing the crystal design accordingly. A comparison between DSO7515B and DSO211AN indicates a reduction in voltage from 5 V to 0.9 V (by over one-fifth) and in power consumption from 90 mW to 0.9 mW (by over one-hundredth). This achievement contributes in particular to reducing energy consumption by battery-operated electronic devices, such as PCs and smartphones. With regard to downsizing, by establishing smaller crystal design and increasing precision in the manufacturing process, we have realized Size 1612, corresponding to 40% of the volume and 60% of the surface area of Size 1616. We are aiming at further downsizing and thinning to reduce the amount of resources needed for manufacturing, and contributing to the production of smaller and thinner mobile devices.



With Our Shareholders and Investors

We constantly strive to enhance our communication with stockholders and investors through the reinforcement of corporate governance and timely and appropriate information disclosure.

Communication with Stockholders and Investors

We organize financial information meetings twice a year in Tokyo and Osaka to share with institutional investors and security analysts the Daishinku Group's business results, management policy, and operational strategies. We also do our best to accommodate individual requests for information, maintaining continued information. The documents that we distribute at financial information meetings, our Fact Book and other financial documents are viewable on our official website: URL: <http://www.kds.info/investors/financial-library/>.

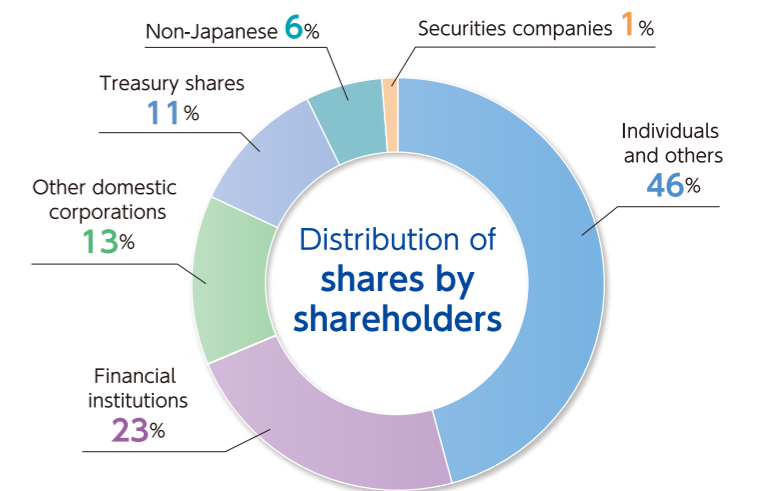
Dividends

It is our important basic policy to continue paying dividends to our stockholders in a stable manner to return wealth back to them in consideration of the company's overall constitutional strength to maintain our competitiveness.

Stocks

As of October 1, 2016, we executed a reverse stock split (five stocks merged into one) and modified the unit number of stocks (from 1,000 to 100). The total number of outstanding stocks and the unit number of stocks as of October 1, 2016 were as follows:

The total number of outstanding stocks : 9,049,242
Unit number of stocks : 100



An employee's voice

Organization of the Stockholders' General Meeting

General Affairs Sec. Masashi Satoh

At Daishinku, considering the stockholders' general meeting as a forum for constructive dialogue with our stockholders, we take care to prepare an appropriate environment for the exercise of rights at the meeting from the stockholder's standpoint. For example, we send out summons well in advance, about three weeks before the day of the meeting, to enable the stockholders to attend and exercise their voting rights.

I have been in charge of practical matters relating to the organization of the stockholders' general meeting since 2007, when the Companies Act became fully applicable to stockholders' meetings. I have handled matters relating to the changes that occurred with the switch from the Commercial Act to the Companies Act, the revision of the Companies Act, and the revision of the regulations regarding stock listing. I intend to continue doing my best, with "accuracy and speed" as my personal motto.



For the Local Communities

Through our community services and communication, we hope to strengthen our ties of trust with the local communities and remain a corporation that is loved by all.

I nternships

Tottori Production Div. **Yoshito Aoki**



In 2008, the Tottori Production Div. began accepting interns from Tottori Prefectural Tottori Technical High School. Initially, two to five third-year students used to arrive in early July. Later, it was decided that it would be more beneficial for students to start their internships earlier to help them make decisions regarding their future orientation. Since 2011, second-year students have been accepted in early September.

In looking after young interns, I give top priority to their safety so that they can complete their internships free of trouble. In this program, students come into direct contact with advanced manufacturing in a real company setting and obtain course credits for this precious experience that can shape their views of work and life. Unlike in usual classroom lessons, here they actually engage in work. So I always pay attention to their physical conditions and also try to be strict yet tolerant at the same time.

I believe that accepting interns is a precious opportunity for us too, because talking with students sometimes makes us realize what we need to reexamine. All of us at the Tottori Production Div. are enthusiastic about continuing this type of contribution to the local community in the future and other CSR activities in general.



L et's Clean" Campaign

Tokushima Production Div. **Masami Kadokami**



In Yoshinogawa City, where the Tokushima Production Div. is located, a local cleanup campaign, "Let's Clean," is held each year as part of the city's basic environmental plan. On the day of the event (second Sunday of May), many local residents, organizations and businesses take part across the city, spring-cleaning their neighborhoods and picking up empty cans and glass and plastic bottles in parks, train stations and other public facilities, and on streets and riverbanks. In 2015, about 3,600 people in 121 groups participated in the campaign, amassing enough garbage to fill up 10 two-ton dump trucks.

It was sunny on the day of the campaign, in which 30 people from the Tokushima Production Div. participated. Together with two City Hall employees, we cleaned up along the street for about 2 km from north to south, between a large shopping center and Yoshinogawa High School and Kamonoyu Hot Springs. Divided into two groups, we started at eight in the morning and finished at nine. Within this short time, we collected enough garbage to fill 30 large garbage bags. The street we covered is a busy municipal street that is used by many people every day. So we had assumed it would not be so littered. We were pretty surprised to find so much garbage that had been casually thrown away.

The Tokushima Production Div. has been continuously conducting two cleanup campaigns each year around the site since 2000. Having marked the site's 30th anniversary, we strongly wish to continue contributing to the local community actively in many ways, including through the cleanup campaign and other environmental activities carried out by the local government.



"L ove and Hug Kids"

Harmony Electronics Corp. **Zoe Chen**

In May 2016, Harmony Electronics Corp. participated in the charity event, "Love and Hug Kids," held at the Expo Park in Taipei. This was the fourth time for the event to be held. The funds raised at the event are used to cover medical expenses for children with financial difficulties and donated to children's welfare facilities.

We participated in this charity event for the first time. We were quite impressed by the liveliness of the venue, where over 80 companies had installed their stands and shows were performed on the special stage. There were 20 of us, selling sweets (some of which were sold out before the end of the day) and interacting with many visitors who came to our stand, which remained lively all day long. Through direct communication with the visitors, we felt that we had shaved the distance between our company and the general public.

At Harmony Electronics, we participate in several such events each year and also organize our own charity events. We intend to continue contributing to the local community through these activities in the future.



E xhibition at the Eighth Science Fair in Hyogo

Public Relations Sec. **Yosuke Maegawa**

In January 2016, the Eighth Science Fair in Hyogo was held in Kobe City. This event, held to promote research and practice in science and technology, gathers together senior high school students in Hyogo Prefecture, who give presentations on their science projects. Initially, participation was limited to senior high school students. Today, businesses, universities, and research organizations are also allowed to participate, and many exhibit their business activities and research projects.

The event began with presentations by senior high school students, amid heated discussions taking place here and there. Many speakers presented unique projects conceived from novel perspectives, which we found extremely interesting. We exhibited at this event for the second time, following last year. We arranged our booth with panels, synthetic crystals, product samples, and a demonstration video explaining the characteristics of crystal. As at the last event, many visitors came to our booth and were surprised by the smallness of our products, the thinness of crystal wafers used in the products, and especially the fact that crystal, which is strongly associated with jewelry, is used in many familiar electronic devices.

For us, this was a precious opportunity to show our products directly to the general public. We had an immensely satisfying time, interacting with visitors with their opinions and questions. We would like to continue such communication with the general public, cherishing each encounter.



株式会社 大真空

